

Post Public Interest Fellowship Employment Report: Fellowships Completed in 2023

This report is provided by the Career Development Office to share information about the 41 YLS graduates who completed one or two-year postgraduate public interest fellowships in 2023. The data for this report was compiled from three sources: information provided to CDO by fellowship recipients at the time of their selection, independent research by CDO, and responses from fellows to CDO's Post-Fellowship Employment Survey. This year, CDO received survey responses from 31 of the 41 graduates.

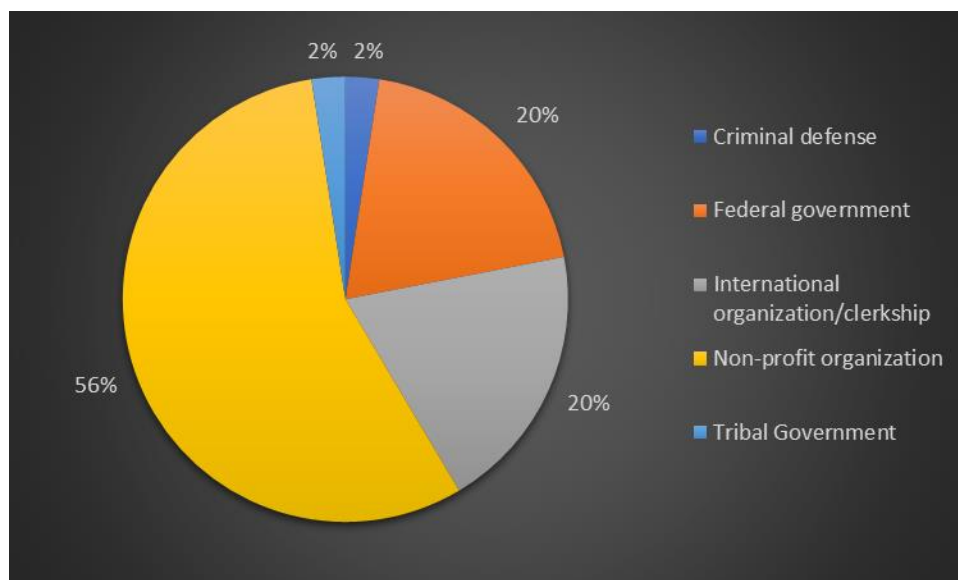
Fellowship Types

Eighty percent of the 41 fellows received YLS-funded fellowships, while 20% received external fellowships.

The 35 YLS Fellowships obtained were: Arthur Liman Public Interest Fellowship (9 fellows), Heyman Federal Public Service Fellowship (7), Yale Public Interest Fellowship (6), Robert L. Bernstein Fellowship in International Human Rights (4), Robina Foundation Human Rights Fellowship (3), Yale Law Journal Fellowship (3), Gruber Fellowship in Global Justice and Women's Rights (2) and Permanent Court of Arbitration Fellowship (1).

This cohort also obtained the following external fellowships: Equal Justice Works Fellowship (3), Skadden Fellowship (1), AARP Litigation Fellowship (1), and Americans United for Separation of Church and State Fellowship (1).

These fellows worked for the following host organization types: nonprofit organizations, the U.S. Federal Government, international organizations, tribal government, and criminal defense. The following chart depicts the organization types of the 41 fellowship placements.



Host Organization Selection

The Fellowship Survey asked respondents about the selection of their host organizations. Respondents were able to select more than one response. Of the respondents answering this question, 45% found their host organization through independent research; 29% relied on recommendations from peers or advisors; 3% selected their host organizations based on a prior internship or work with the organization; and 3% found their host through clinic work. 16% of survey takers indicated using other methods to find their host organization.

Fellowship Locations

Of the 41 reported fellowships, 88% were completed in the United States. Among fellows in the U.S., 39% were in D.C. and 15% were in New York. U.S.-based fellows also worked in:

California
Maryland
Minnesota
North Carolina

Connecticut
Massachusetts
Montana
Texas

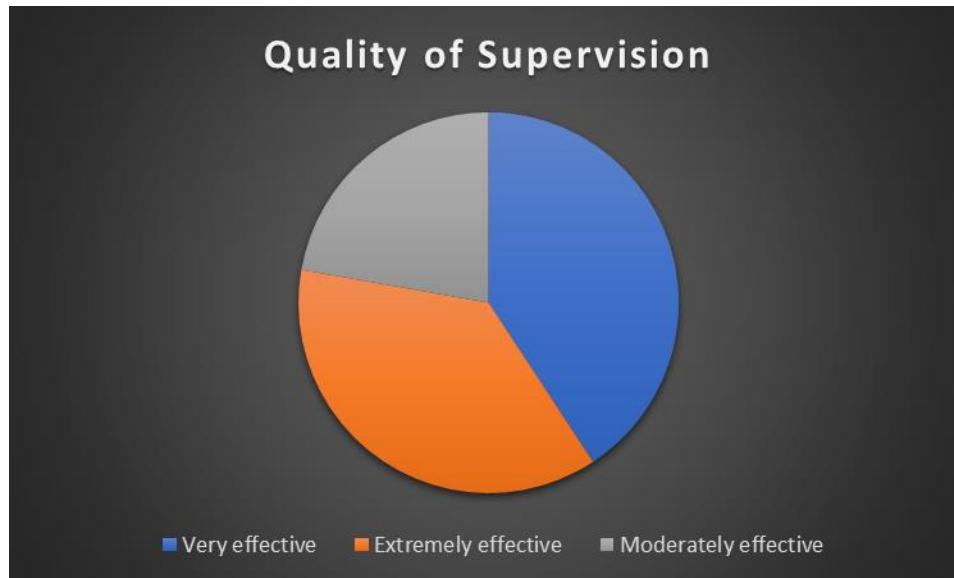
Illinois
Michigan
New Jersey

International locations were France, Germany, Guyana, Mexico, and the Netherlands.

Job Satisfaction, Training, and Supervision

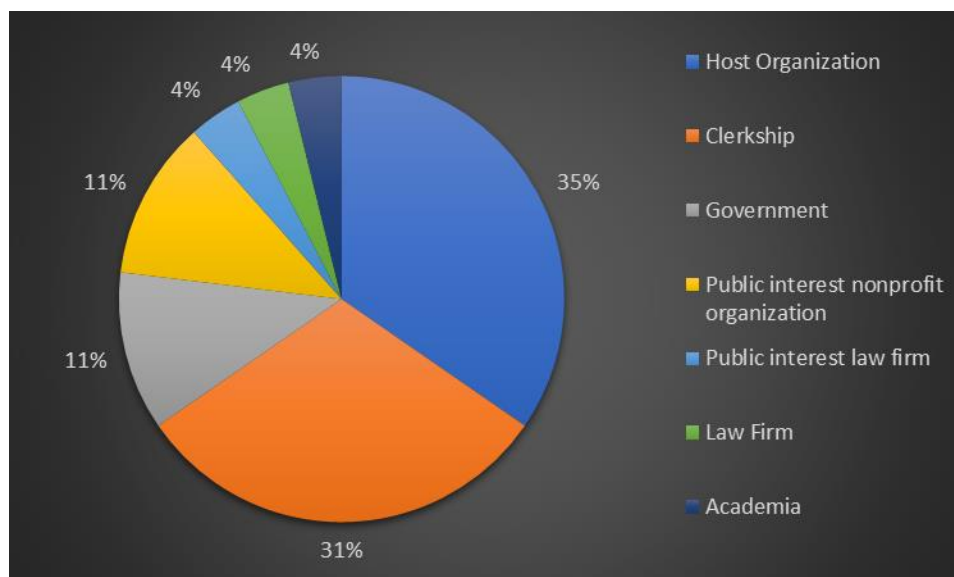
The Fellowship Survey inquired about the job satisfaction of fellows. Among fellows who responded to the question, 84% were “very satisfied” or “satisfied” with their overall fellowship experiences.

Survey respondents were asked to provide information about supervision and training during their fellowships. Respondents reported varying levels of supervision and training throughout their fellowship with 68% of survey respondents reporting extremely or very effective supervision and 19% reporting moderately effective supervision. No fellows reported receiving inefficient supervision.



First Post-Fellowship Employment

Based on Fellowship Survey responses and independent research conducted by CDO, 14 fellows received offers to remain with their host organizations upon completion of their fellowships. Eight fellows received fellowship extensions to continue their work with their host organizations. See the chart below for a full overview of post fellowship employment choices.



Conclusion

Yale Law School takes great pride in our fellowship offerings, in the success of our graduates on the fellowship market and in the incredible work conducted by fellows during their fellowship year(s). The survey responses summarized here demonstrate the significant value fellowships offer in training new public interest attorneys, and in providing a bridge to practice. Furthermore, the continued popularity of the Yale Law School fellowships demonstrates that these fellowships provide essential support to YLS graduates pursuing public interest careers.